**Key Responsibilities:**

* Manage a team of 10-15 engineers.
* Lead by example, assume individual technical responsibilities in the project as needed.
* Provide specific, quality focused, coaching for each member of your team on a daily basis.
* Ensure the quality of the deliverables from your team.
* Make clear, data-driven decisions, to ensure peak performance of your team, and act upon them.
* Deep dive into problems in your team and resolve the root causes.
* Drive continuous process improvement by eliminating waste and introducing automation.
* Deliver weekly team performance data and insights to senior management.

Organizing, managing, and leading multiple project implementations in a fast-paced IT environment across multiple functional teams  
Defining and managing large scale project proposals and plans. Execute to plan and deliver within budget and on time  
Ensuring Customer satisfaction and handling client communication including weekly status calls.  
Managing and technical anchoring of the team including their task scheduling, rating and management  
  
Experience in managing change requests and prioritization in a fast changing environment  
Excellent understanding of process management, improvement practices, change management process, operation services  
Experience managing multiple clients and a global client base with strong knowledge of Agile/SCRUM processes, experience in leading teams located in multiple regions would be an added advantage  
Good communication and negotiation skills

Project Management Skills: Essential  
  
Â· Project Planning and Management - Define project scope and schedule while focusing on regular and timely delivery of value; organize and lead project status and working meetings; prepare and distribute progress reports; manage risks and issues; correct deviations from plans; and perform delivery planning for assigned projects  
  
Â· Team Management - Assist in team development while holding teams accountable for their commitments, removing roadblocks to their work; leveraging organizational resources to improve capacity for project work; and mentoring and developing team members  
  
Â· Product Owner Support - Support the Product Owner in managing customer expectations for project deliverables, managing stakeholder communications, and helping to implement an effective system of project governance  
  
Â· Process Management and Improvement - Define and manage a well-defined project management process and champion ongoing process improvement initiatives to implement best practices for Agile Project Management  
  
Â· Team building - promote empowerment of the team, ensure that each team member is fully engaged in the project and making a meaningful contribution, and encourage a sustainable pace with high-levels of quality for the team  
  
Technical and Business Analysis Skills Essential:  
  
Â· Solid understanding of software development life cycle models as well as expert knowledge of both Agile and traditional project management principles and practices and the ability to blend them together in the right proportions to fit a project and business environment  
  
Â· A proven track record of successfully implementing software or web development projects using Agile methodologies and traditional water fall methodologies  
  
Â· Experience overseeing multi-function project teams with at least 10-15 team members including Developers, Business Analysts, and QA Personnel  
  
Â· Balanced business/technical background:  
  
Â· Sufficient level of technical background to provide highly-credible leadership to development teams and to be able to accurately and objectively evaluate complex project risks and issues  
  
Â· Ability to provide leadership to business analysts and collaborate with customers and develop strategies and solutions of high business value  
  
Â· Worked on Sharepoint, microservice architecture projects, integration with SAP, Active Directory projects